Workforce in Motion eNews informs community leaders on issues in our dynamically evolving workforce.

Our Community Moving Forward
Brevard Workforce is a dynamic agency, evolving as your circumstances and opportunities change. We stay on the leading edge of workforce trends and information to help you answer the challenges that a Workforce In Motion brings.

Providing Leadership in a Changing World
Budget cuts are a reality we all face. Some of the funding streams that provide resources for Brevard Workforce have been cut, with a net change of -21% to our annual budget projection for PY 2013-2014. This is a scenario that is being repeated in many communities across the country, with differing levels of cuts, based on funding formulas. But Brevard Workforce is often in the forefront on solutions, leading the way in developing innovations that can help us continue to provide the services and experts that keep us effective for our business customers and job seekers. On July 1, 2013, Brevard Workforce moves to a 10-hour day, 4-day a week (Monday-Thursday, 9am-6:30pm) schedule, the first workforce board in the State to adopt such a change in response to budget realities.

We have worked to provide a viable solution that is both affordable and effective. We would prefer to have the option to keep our three Career Centers open a greater number of hours, but we believe the new schedule has some significant benefits to our customers.

The adjusted hours are expected to result in improved staff work
flow and allow Brevard Workforce to increase its focus on recruiting qualified talent for businesses. Staff will still be available to accommodate the early morning or late day needs of our business customers, understanding the necessity of aligning services to business schedules.

For job seekers, we know some will benefit from Career Center doors being open until 6:30pm Monday-Thursday. That late day option we hope will allow parents and caregivers the opportunity to make an appointment while another parent or caregiver takes over on the home front. The evening hours will also assist us in serving the underemployed.

This is a pilot program beginning July 1. The change in schedule will be monitored closely for expected cost savings and improvements, including an anticipated increase in qualified candidate referrals and an increase in job placement rates.

There may be a few inconveniences at first (or in some cases, just scheduling differences); and we need your help working through them. We ask that you let us know how this is working for you or your business. If you have comments, please send an email to employersupport@BrevardWorkforce.com or call your Business Liaison and give us a chance to find a better way to serve you.

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**CHAMPIONS PROFILE**

The Brevard Workforce Champion program identifies business leaders and job seekers specially qualified to act as workforce ambassadors within the communities they live and work.

"Champions have knowledge of Brevard Workforce and a commitment to the community, and because of this, they can provide a powerful voice that helps Brevard Workforce reach others who may not be aware of the services offered," stated William Chivers, chair of Brevard Workforce Board of Directors.

Job seekers benefit from peers talking to them about Brevard Workforce and its services, and business 'champions' are perfectly positioned to share key workforce messages to their professional networks.

"We are excited about the Workforce Champions program and the efforts to share success stories only our champions can tell, about their personal and professional connections with Brevard Workforce," stated Lisa Rice, president of Brevard Workforce.

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We are all affected by sequestration, directly or indirectly. In our community, based on preliminary data gathering, it includes the possibility of up to 460 jobs lost at Patrick Air Force Base (PAFB) before the end of September. To supply help where it is needed, Brevard Workforce will deploy the Mobile Unit to PAFB, starting June 20, to assist with career planning, job search and overall workforce transition issues of our job seekers and support of Patrick Air Force Base staff. The Mobile Unit will also continue to serve transitioning aerospace at KSC.

Hours and locations of the Mobile Unit, [Click here](#).

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**ASK LISA**

A question I am sometimes asked: "Are most of the job seekers signed up for your services without advanced education or training, mostly entry level?"

The answer is: "NO. You may be surprised to know that more than 56.6% of our registered job seekers are high school graduates and more than 33% have some level of additional education, training or certification."

Have a workforce-related question?
2013-2014 Brevard Workforce Champions:
Jack Rood, Architects in Association Rood, Zwick & Kerr; Travis Proctor, Artemis; Daryl Bishop, BankFIRST; Cathy Beam, Brevard Community College; Geo Ropert, Brevard Family Partnership; Dale Coxwell, Coastal Steel; Carol Craig, Craig Technologies; Catherine Mallozzi, Everest University; Ellen Onieal Little, EWL Enterprises; Julie Song, Florida MEP; Terry Schrumpf, Florida Sports and Spinal Rehab; George Hauer, L2 Aerospace; Margo Witcher, Lockheed Martin Space Systems Company; Carolina Riva, Midair USA; Julie Tookes, Vance, Lotane & Bookhardt, PA; Tom Fulmer, Thomas Fulmer Company.

Quick Response Training: business-smart hiring-based incentives. Ask us about QRTs that allow you to continue to grow your business and contribute to Brevard’s economic well-being. These State of Florida incentives are designed to be customized, flexible and quickly responsive, to help new or expanding businesses grow. Learn more about these and other incentives.

Ask for a Business Liaison. Remember you can call toll free from anywhere in Brevard: 504-7600. If you do not have a Business Liaison, email employersupport@brevardworkforce.com

For Entrepreneurial News: Sign up to receive our BizLaunch eNews: bizlaunch@BrevardWorkforce.com

For Workforce News and Other Updates:
Brevard Workforce is the area authority on workforce development, providing comprehensive services, labor market information and access to resources for businesses and job seekers. Visit www.brevardworkforce.com or call 504-7600 toll-free in Brevard for more information about our services and resources.

Programs funded through Brevard Workforce are equal opportunity programs with auxiliary aids and services available upon request to individuals with disabilities. TTY/TDD 1-800-955-8771. Voice 1-800-955-8770.

ATTENTION: If you elect to unsubscribe from this email, we will assume that you wish to be PERMANENTLY excluded from future Brevard Workforce informational emails, which could include announcements, alerts, news and information relevant for businesses, job seekers and the community. We encourage you to stay connected.