



Executive Committee Meeting
Monday, June 19, 2017 - 4:00pm
CSB Boardroom
(Teleconference 321-394-0707)

Attendees: Robert Jordan, Paula Just, Daryl Bishop, Susie Glasgow,
 Mike Menyhart, Terry Schrumpf, Patty Stratton.

Agenda

*To facilitate and be the catalyst for workforce development services
 that are responsive to the employment needs of Brevard County*

	<u>Page No.</u>
Call to Order	Robert Jordan
Introductions	
Public Comment:	
Action Items:	Marci Murphy
President Review	1-5
Discussion/Information Items:	
One-Stop Operator Contract Update (handout at meeting)	Marci Murphy
Adjourn	

*Meeting information is always available @ careersourcebrevard.com
 For questions please call 321-394-0507 TTY: 711-321-394-0507*

Upcoming Meetings:

July 2017

27th Industry Workforce Committee-8:30am
 31st Executive Committee-4pm

August 2017

22nd Board of Directors-8am

September 2017

14th Career Center Committee-8:30am

October 2017

26th Industry Workforce Committee-8:30am
 30th Executive Committee-4pm

November 2017

14th Board of Directors-8am

December 2017

14th Career Center Committee-8:30am

January 2018

25th Industry Workforce Committee-8:30am
 29th Executive Committee-4pm

February 2018

13th Board of Directors Annual Retreat-8am-Rockledge Career Center

March 2018

8th Career Center Committee-8:30am

April 2018

26th Industry Workforce Committee-8:30am
 30th Executive Committee-4pm

May 2018

15th Board of Directors-8am

June 2018

14th Career Center Committee-8:30am



CareerSource Brevard's Presidents Goals for PY 17-18

Presidents Contract Language

The incentive compensation fund is equal to up to 10% of the Employee's annual Base Salary at the beginning of the fiscal year, which may be reviewed and increased up to an additional 5% that can be negotiated yearly with the Executive Committee and ratified by the full board, contingent upon available funding.

Presidents Proposed 16-17 Goals (10%)

Goal	Percent	Measure
<p><u>Sector Strategies</u></p> <p>Increase the number of active sector strategies from 1 to 3 by June 30, 2017</p>	30% (3%)	<p>Minimum of 3 outcomes for each Sector:</p> <ul style="list-style-type: none"> • Business/Industry Sector focus defined • Sector Strategy Member group formed with initial objectives defined • Initial Training pipeline opportunities defined and initiated • Present Sector Strategy outcomes and progress at the Executive Committee Meeting for approval of goal met.
<p><u>Grow the Business of the Board</u></p> <p>Apply for a minimum of 5 grants starting July 1, 2016 to June 30, 2017</p>	40% (4%)	<p>A minimum of 3 Grants Awarded from July 1, 2016 – June 30, 2017:</p> <ul style="list-style-type: none"> • Present grants applied and awarded at Executive Committee Meeting for approval of goal met.
<p><u>Website & Virtual Services</u></p> <p>Launch New Website with Virtual Career Center and Chat Capabilities</p>	30% (3%)	<p>Website with Virtual Career Center and Chat Capabilities will include the following:</p> <ol style="list-style-type: none"> 1) New Design developed 2) Content Sit Map Developed 3) New Website Maintenance Plan Developed 4) Presentation of Preliminary Website at Board Meeting in February 2017 5) Roll out of Website in March 2017 6) Present Monthly Site Analytics (to develop a baseline for next year) at Executive Committee Meeting in May for approval of goal met.

Proposed 16-17 Goals for Bonus (5%)

Goal	Percent	Measure
<p>Complete Talent Attraction and Pipeline Outcomes</p>	<p>100% (20% for each item – 1%)</p>	<p>Present at Executive Committee Meeting in May 2017 the following for approval of goal met:</p> <ol style="list-style-type: none"> 1. Develop 1 Outreach Campaign for Alumni Associations 2. Outreach to 2-3 Alumni associations per CIC committee member and report back best practices/lessons learned. 3. Participation in Brevard Public School's Project 2018 partnership – Present Activities/actions through June 30, 2017. 4. Partner and share resources with one of the EDC's Talent Attraction projects. 5. Develop and implement 1 College outreach campaign around the Career Expo 2017 attendees. This would be Outreach collateral and a plan to develop relationships and showcase Brevard's job openings with College Placement Specialists that attended the event.

Action

Approve or Modify compensation to be paid as a lump sum to the President for completion of Goals for PY16-17.