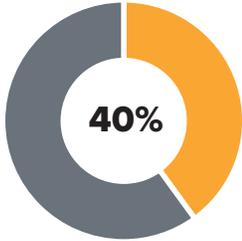


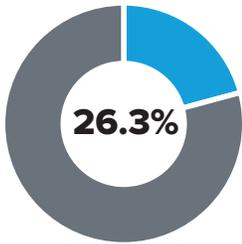
## TRANSITIONING VETERANS

### Are you looking to hire a veteran?

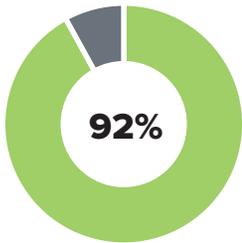
Then you probably already know the many reasons that veterans make excellent employees. Their military experience has provided them with education, training, values, leadership skills and teamwork experience.



**40%** of Military Personnel have job assignments that involve information resource management.



**26.3%** of Veterans 25 and older have at least a Bachelor's Degree (compared with 28% total population).



**92%** of Active Duty Military Personnel in the U.S. use computers at work.

Source: [www.census.gov/how/pdf/census\\_veterans.pdf](http://www.census.gov/how/pdf/census_veterans.pdf)

**CareerSource Brevard can help you hire, train and retain a strong workforce. Give us the opportunity to serve you and your business needs.**



## How We Can Help Your Business Hire Veterans

### FEDERAL CONTRACTORS

- As your OFCCP\* designated Employment Service Delivery System, CareerSource Brevard (CSB) can assist federal contractors and sub-contractors with their Vietnam Era Veterans' Readjustment Assistant Act job listing requirements and outreach efforts.

### COST SAVINGS and/or TAX INCENTIVES

- Today's Military thoroughly screens its candidates and accepts only the best. Many Veterans have had extensive background checks for various levels of security clearances. When hiring a Veteran, you are selecting a pre-screened candidate that may have had an extensive background check.
- CSB can help you identify suitable Veterans, assisting with completing job orders, screening and referring qualified Veterans who meet job requirements.
- Work Opportunity Tax Credit (WOTC) may be earned by employers who hire Veterans. Benefits have ranged from \$1,200 to \$9,600, depending on the employee hired. The WOTC program is extended through December 31, 2019. For more information, visit the Florida Department of Economic Opportunity WOTC Program web link at: <http://www.floridajobs.org/business-growth-and-partnerships/for-employers/find-tax-credit-and-incentive-programs/work-opportunity-tax-credit-program>.

### RECRUITING SERVICES

- CSB hosts job fairs to connect business and career seekers, offers Veterans focused hiring events, workshops and rooms are available for interviews.
- Employ Florida will give employers an opportunity to post job openings, find qualified Veteran candidates and access a wide variety of information designed to help a business. For more information, visit [www.employflorida.com](http://www.employflorida.com).

### TRAINING PROGRAMS

- CSB can help offset costs of hiring a Veteran where the employer acts as the training provider. Also, CSB provides assistance in organizing and funding for training current employees of your organization depending on funding levels.
- Apprenticeships connect Veteran career seekers looking to learn new skills with employers looking for qualified workers, resulting in a workforce with industry-driven training and employers with a competitive edge.
- Rigorous military training produces highly motivated individuals who set high goals for themselves. Their training and experience instill a mindset oriented to working toward an objective until it is achieved. Veterans are graduates of the world's largest system of professional and technical training schools of the Department of Defense.

\*Office of Federal Contract Compliance Programs

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