CAREER CENTERS

TITUSVILLE:
3880 S. Washington Ave.
Ste. 294

ROCKLEDGE:
295 Barnes Blvd.

PALM BAY:
Country Club Plaza
5275 Babcock St. NE, Ste. 8B

Days/Hours of Operation
MONDAY–THURSDAY 9am–6pm
& FRIDAY 8am–12pm

For daily Hot Jobs and other updates:

An EQUAL OPPORTUNITY employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

careersourcebrevard.com

CALL (321) 504-7600

A proud partner of the American Job Center network.
SERVICES OF RECRUITMENT AND WORKFORCE PLANNING

We help companies find qualified employees. CareerSource Brevard can help assess the talent available and match qualified employees to the needs of the company.

We can find one worker or a team of workers and expand our efforts and services to help you fulfill specific or unique criteria.

We provide the right SOLUTIONS to support business stability — whether it’s for added or new operations, a merger, a company restructuring, or adapting to changing economic or market conditions.

INNOVATIVE

Workforce Planning
CareerSource Brevard has vast experience assisting businesses and their employees through transition whether expansion or downsizing and can offer great insight into the planning process for an evolution in a company’s workforce.

CareerSource Brevard Business Liaisons work directly with business leadership to assess need and strategize the delivery of a variety of services for a smooth transition, while maintaining productivity. These services are carefully tailored to your business and the ramp-up or downsizing event you face.

Ramping Up
You can utilize CareerSource Brevard as your primary recruiting resource at no cost to your business — but this is especially critical when you need a considerable number of new employees and you need rapid assistance to achieve this goal.

• Quickly post job openings
• Identify a qualified pool of local talent
• Recruit from thousands of local, state and national applicants
• Provide assistance with resumé screening and applicant matching
• Conduct proficiency testing
• Assist with job fairs or design other hiring events
• Provide interview rooms and video interviews for long-distance candidates
• Help plan for training programs and other tailored services

Avoiding a Reduction in Force
If you have dedicated employees who could be retained if they had different skills, CareerSource Brevard is the first call you will want to make. CareerSource Brevard receives federal funds to help offset this type of training cost, where businesses can retain and retrain existing workforce. Our Business Liaisons can assist you in completing an application. Additionally, if your company is considering a temporary layoff, furlough or reduction in hours to reduce costs, the State of Florida’s Short Time Compensation Program may be a great option.

Companies will be pleased to know that CareerSource Brevard can hold job fairs and other hiring events (on site or off site) to help match employees to businesses in areas of need.

Reduction in Force
As the economy and the fortunes of businesses rise and fall, the need to conduct a reduction in force (downsizing) often results as part of the business cycle. CareerSource Brevard’s commitment to and experience in reduction in force services can greatly assist an organization — and its people — by offering a customized approach to assisting dislocated employees.

At CareerSource Brevard, we recognize that laying off employees is a sensitive topic that includes psycho-social implications for employees and often competitive implications for the business. We maintain a firm confidentiality policy that also means any inquiries we might receive on the subject are always referred directly and immediately back to the company.

As part of our services, we help businesses:
• Maintain productivity
• Reduce negative reactions by affected employees
• Maintain a positive public relations position
• Develop an environment where recall efforts are more efficient
• Help reduce unemployment compensation* taxes through accelerating re-employment

Employee Placement Assistance
We also assist affected employees in finding new employment by connecting them with available employment opportunities. We help your employees build a complete profile on employflorida.com and offer them additional CareerSource Brevard services, at no cost.

Employee Educational Workshops
• The Job Search Process
• Resume Writing
• Interviewing Skills, including Virtual Video Interview practice sessions
• Filing for Reemployment Assistance*
• Veterans Services
• Introduction to Community Resources
• And other valuable subjects

Our #1 priority is to match our services to your business needs. CareerSource Brevard services, knowledgeable about the eligibility/processing of grants and programs we administer and specialists in the industry sectors in which they work. Connect to a Business Liaison matched to your business and workforce needs, and dedicated to your success.