



## **Brevard Healthcare Workforce Consortium Meeting**

### **Healthcare Sector Strategy for Brevard County**

**April 25, 2017**

**Meeting held at Bill Posey Conference Center, Viera**

#### **OVERVIEW:**

Ensuring that local healthcare industry employers have the skilled talent needed to provide the best possible healthcare for our local community is vital to the economy of Brevard County. Working within our community to establish and maintain talent pipelines that train local talent in healthcare-related competencies needed by employers within the healthcare industry provides employment opportunities with sustainable wages or career ladders to self-sustaining wages for local workers and their families. Having a robust, quality healthcare system within Brevard County is vital for attracting new businesses to the local area as well as retaining existing local companies as access to quality care is a major factor in business location. It is in everyone's best interest who lives and works in Brevard County to ensure that local healthcare industry organizations thrive. With this in mind healthcare industry representatives, educational partners, workforce development entities and other community stakeholders have come together to form the Brevard Healthcare Workforce Consortium to develop a local healthcare sector strategy to identify and implement actionable strategies to strengthen the local healthcare talent pipeline. Attended by 86 representatives of 37 organizations the inaugural meeting of the Consortium was held on December 14, 2016. The second meeting of the Brevard Healthcare Workforce Consortium was held on April 25, 2017 with 54 participants representing 28 organizations. The information below is a summary of this meeting.

**WELCOME MESSAGE: Marci Murphy, CareerSource Brevard President**

**OVERVIEW OF COMMITTEE ACTIVITIES AND RECOMMENDATIONS TO THE CONSORTIUM: Carol Brooks Macrander, CareerSource Brevard Healthcare Sector Strategist**

Provided an overview of the Consortium Vision and Guiding Principles as well as the Committees' initiatives, activities and recommendations to the Consortium.

**GUEST SPEAKER: Dr. Ryan Tomasiewicz, Director, Health Sciences Collegiate Academy, Lake Sumter State College**

Provided an overview of the Health Sciences Collegiate Academy at Lake Sumter State College.

#### **SMALL GROUP DISCUSSIONS:**

Small group discussions were held to review and provide input on the Brevard Healthcare Workforce Consortium Vision and Guiding Principles and the Recommendations from the Committees as well as identification of additional critical needs.

#### **RESULTS:**

Recommended actions developed by the Committees to the Consortium are evidence that Committee Action Plans are being implemented. In addition the following actions have been taken to answer identified needs:

- CareerSource Brevard is revising its Incumbent (Employed) Worker Policy in order to provide more flexibility to meet training needs that upskill existing employees while backfilling entry level positions
- CareerSource Brevard is developing a stand-alone Essential Workplace Skills workshop to address career-seeker soft skills gaps
- Educational partners are providing data and access to program participants to assist with strategy and action development
- Community-based organizations are providing or seeking funding for initiatives to increase the number of Senior Companions, Home Health Aides, CNAs, LPNs, RNs and other healthcare professionals

For additional information about this meeting or copies of PowerPoints visit: <https://careersourcebrevard.com/sector-strategies/healthcare/brevard-healthcare-workforce-consortium>. To join the Brevard Healthcare Workforce Consortium or a working committee, please contact Carol Brooks Macrander, CareerSource Brevard Healthcare Sector Strategist, at [cmacrander@careersourcebrevard.com](mailto:cmacrander@careersourcebrevard.com) or 321-394-0543.