

Build Your Aerospace & Advanced Manufacturing Talent...and Pipeline



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KEYS TO SUCCESS

- **EMPLOYERS** are the foundation of the Aero-Flex program, the architects of the training.
- **FOUNDATIONAL LEARNING** is a combination of Technical Education, On-The-Job Training and Soft Skills-Work Readiness.
- **FLEXIBLE TRAINING** components are made relevant by each employer.
- **INDUSTRY-DRIVEN DEMAND** is a response to the need for customizable training and to fast-track skilled talent into jobs.
- **SHARED GOAL** is to ensure our employers have access to pre-screened, work-ready, and industry-skilled talent.

HOW IT WORKS

Aero-Flex is an EMPLOYER-DEFINED pre-apprenticeship training program. Your input ensures you'll get the talent you need.

TRACK I is **Work Readiness & Skills Training** (including collaboration and teamwork, problem solving, and effective workplace communications), plus a comprehensive online overview of the industry called **AEROSPACE 101**.

TRACK II moves to **Technical Skills Training**, a 3-8 week online skills training module **from a nationally-recognized training provider**. (This is where the FLEX comes in: training can be boosted with additional advanced manufacturing training modules such as additive manufacturing, machining, engineering and more.)

TRACK III ultimately brings talent into your facility for **On-The-Job Training**. You gain motivated employees who are ready to earn and learn.

THE PRE-APPRENTICESHIP TRACK
Employers have hiring options. Hire as an Apprentice, a Pre-Apprentice, or provide work-based learning in Full-time Employment or an Internship.

*There is no requirement to hire.
Eligibility for training will be determined by CareerSource Brevard.*

The Aero-Flex Pre-Apprenticeship Program is available to Aerospace & Advanced Manufacturing Companies.

'Flexing' your training program provides potential candidates and your existing employees with an opportunity to learn exactly what YOU need.

In doing so, newly trained talent can find success in your organization and discover pathways to advance, all in response to industry's demands.



AERO-FLEX PARTNERS

