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|---|-----------------------------|
| 1 | ITA Permitted |
| 2 | ITA Permitted |
| 3 | ITA NOT Permitted (See Key) |

2020-21 Regional Targeted Occupations List



| SOC | B/W Code ¹ | Occupation ² | Annual Percent Growth | Annual Openings | 2019 Hourly Wage | | Training Code ³ |
|---------|-----------------------|--|-----------------------|-----------------|------------------|---------|----------------------------|
| | | | | | \$ Entry | \$ Mean | |
| 132011 | 1 | Accountants and Auditors | 1.67 | 83 | 21.99 | 35.72 | 5 |
| 113011 | 3 | Administrative Services Managers | 1.56 | 376 | 31.21 | 49.63 | 4 |
| 173021 | 2 | Aerospace Engineering and Operations Technicians | 4.0 | 28 | 34.92 | 34.92 | 3 |
| 172011 | 1 | Aerospace Engineers | 0.51 | 30 | 37.63 | 52.95 | 5 |
| 493011 | 2 | Aircraft Mechanics and Service Technicians | 0.47 | 11 | 19.63 | 29.71 | 3 |
| 512011 | 2 | Aircraft Structure, Surfaces, Rigging, and Systems | N/R | N/R | 14.29 | 21.90 | 3 |
| 532022 | 2 | Airfield Operations Specialists | N/R | N/R | 15.00 | 25.00 | 4 |
| 532011 | 2 | Airline Pilots, Copilots, and Flight Engineers | 2.48 | 15 | 45.87 | 88.88 | 4 |
| 291071 | 1 | Anesthesiologist Assistants | N/R | N/R | 24.62 | 41.67 | 5 |
| 173011 | 2 | Architectural and Civil Drafters | 1.00 | 176 | 16.33 | 24.73 | 3 |
| 119041 | 1 | Architectural and Engineering Managers | 0.44 | 38 | 52.37 | 70.21 | 5 |
| 274011 | 1 | <i>Audio and Video Equipment Technicians</i> | 1.84 | 638 | 12.61 | 19.22 | 3 |
| 493021 | 1 | Automotive Body and Related Repairers | 1.51 | 21 | 13.78 | 21.54 | 3 |
| 493023 | 1 | Automotive Service Technicians and Mechanics | 1.25 | 62 | 11.99 | 17.95 | 3 |
| 492091 | 2 | Avionics Technicians | N/R | 14 | 20.41 | 26.98 | 3 |
| 119041 | 2 | Biofuels/Biodiesel Technology Product Dev. Mgrs. | 1.4 | 10 | 20.41 | 14.04 | 4 |
| 194021 | 2 | Biological Technicians | N/R | N/R | N/R | N/R | 4 |
| 172031 | 2 | Biomedical Engineers (<i>Includes Technician</i>) ⁴ | N/R | N/R | N/R | N/R | 4 |
| 433031 | 2 | Bookkeeping, Accounting, and Auditing Clerks | 2.0 | 68 | 11.64 | 16.04 | 4 |
| 472021 | 2 | Brickmasons and Blockmasons | 4.49 | 227 | 11.43 | 16.37 | 3 |
| 493031 | 1 | Bus & Truck Mechanics and Diesel Engine Specialists | 1.35 | 18 | 16.37 | 22.18 | 3 |
| 432031 | 2 | Bus Driver, Transit & Intercity | 1.38 | N/R | 14.32 | 19.01 | 3 |
| 131199 | 1 | Business Operations Specialists, All Other | 1.24 | 67 | 20.90 | 32.42 | 4 |
| 517011 | 2 | Cabinetmakers and Bench Carpenter | N/R | N/R | 13.06 | 20.66 | 3 |
| 535021 | 2 | Captains, Mates, and Pilots of Water Vessels | N/R | N/R | 30.75 | 37.38 | 3 |
| 292031 | 1 | Cardiovascular Technologists and Technicians | 2.70 | 17 | 13.12 | 22.50 | 3 |
| 435011 | 2 | Cargo and Freight Agents | 1.60 | 413 | 13.04 | 21.18 | 3 |
| 472031 | 2 | Carpenters | 2.32 | 238 | 11.78 | 18.04 | 3 |
| 472051 | 2 | Cement Masons and Concrete Finishers | 2.45 | 11 | 12.85 | 16.45 | 3 |
| 351011 | 2 | Chefs and Head Cooks | 1.42 | N/R | 20.42 | 25.75 | 3 |
| 194031 | 2 | Chemical Technicians | N/R | N/R | 14.67 | 19.19 | 4 |
| 111011 | 2 | Chief Executives | 0.65 | 11 | 42.43 | 80.81 | 5 |
| 399011 | 3 | Childcare Workers | N/R | N/R | 10.67 | 11.28 | 3 |
| 172051 | 1 | Civil Engineers | 1.27 | 10 | 26.71 | 39.96 | 5 |
| 131031 | 2 | Claims Adjusters, Examiners, and Investigators | 0.46 | 696 | 18.88 | 29.23 | 3 |
| 272022 | 2 | Coaches and Scouts (<i>Director of Athletics</i>) | N/R | N/R | 18.01 | 21.05 | 4 |
| 532012 | 1 | Commercial Pilots | 1.89 | 49 | 30.61 | 51.21 | 3 |
| 2011094 | 2 | Community Health Worker | | | | | |
| 131041 | 2 | Compliance Officers, Exc. Safety, Agri, Constr & Tranp. | 1.21 | 389 | 17.25 | 29.94 | 3 |
| 113021 | 2 | Computer and Information Systems Manager (<i>Computer Cyber-Security Information Specialist</i>) | 0.85 | N/R | 46.48 | 67.73 | 5 |
| 172061 | 1 | Computer Hardware Engineers | 0.03 | 24 | 32.98 | 45.91 | 5 |
| 151143 | 2 | Computer Network Architects | 0.22 | 17 | 23.11 | 38.06 | 3 |
| 151152 | 2 | Computer Network Support Specialists | 0.26 | 371 | 19.17 | 25.56 | 3 |
| 151199 | 1 | Computer Occupations, All Other | N/R | 82 | 23.97 | 39.78 | 3 |
| 151131 | 2 | Computer Programmers | 0.96 | 34 | 30.04 | 43.20 | 3 |
| 151121 | 1 | Computer Systems Analysts | 0.68 | 34 | 27.18 | 42.26 | 4 |
| 151151 | 3 | Computer User Support Specialists | 0.29 | 34 | 20.96 | 26.09 | 3 |
| 492011 | 2 | Computer, ATM, and Office Machine Repairers | N/R | N/R | 12.32 | 14.75 | 3 |

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|--------|---|---|-------|-------|-------|-------|---|
| 514011 | 2 | Computer-Controlled Machine Tool Operators Metal & Plastic | 17.2 | 55 | 15.90 | 17.44 | 3 |
| 474011 | 2 | Construction and Building Inspectors | 2.28 | 343 | 17.71 | 25.92 | 3 |
| 472061 | 2 | Construction Laborers | 23.80 | 378 | 13.59 | XXX | 3 |
| 119021 | 2 | Construction Managers | 1.51 | 18 | 25.92 | 42.47 | 4 |
| 352014 | 1 | Cooks, Restaurant | 17.80 | 97 | 9.53 | 13.79 | 3 |
| 273043 | 2 | Copy Writers (Web Content) | N/R | N/R | N/R | N/R | 5 |
| 333012 | 2 | Correctional Officers and Jailers | .18 | 62 | 16.54 | 21.33 | 3 |
| 131051 | 1 | Cost Estimators | 1.78 | 46 | 18.15 | 25.73 | 3 |
| 537021 | 2 | Crane and Tower Operators | 0.39 | 12 | 21.23 | 39.63 | 3 |
| 151141 | 1 | Database Administrators (Database Security Admin.) | 1.65 | 658 | 25.63 | 40.74 | 4 |
| 319091 | 2 | Dental Assistants | 1.91 | 30 | 12.99 | 17.53 | 3 |
| 292021 | 2 | Dental Hygienists | 2.21 | 23 | 24.61 | 30.31 | 4 |
| 333021 | 2 | Detectives and Criminal Investigators | N/R | N/R | 20.42 | 24.65 | 3 |
| 292032 | 2 | Diagnostic Medical Sonographers | 4.07 | 270 | 21.51 | 28.80 | 3 |
| 292051 | 2 | Dietetic Technicians | N/R | N/R | 10.87 | 13.98 | 3 |
| 291031 | 1 | Dietitians and Nutritionists | 19.80 | 18.83 | 29.43 | 28.21 | 5 |
| 173019 | 2 | Drafters, All Other | N/R | N/R | 13.54 | 17.29 | 3 |
| 472081 | 2 | Drywall and Ceiling Tile Installers | 2.88 | 11 | 11.52 | 15.03 | 3 |
| 512022 | 2 | Electrical and Electronic Equipment Assemblers | N/R | N/R | N/R | N/R | 3 |
| 492094 | 2 | Electrical and Electronic Repairers, (Commercial & Industrial Equip) | N/R | 21 | 17.25 | 24.19 | 3 |
| 173023 | 1 | Electrical and Electronics Engineering Technicians | 0.78 | 50 | 20.16 | 29.60 | 4 |
| 172071 | 1 | Electrical Engineers | 1.02 | 36 | 36.83 | 51.83 | 5 |
| 499051 | 2 | Electrical Power-Line Installers and Repairers | N/R | N/R | 17.35 | 27.20 | 3 |
| 472111 | 2 | Electricians | 2.09 | 44 | 12.87 | 20.57 | 3 |
| 512023 | 2 | Electromechanical Equipment Assemblers | 0.69 | 15 | 18.25 | 27.89 | 3 |
| 172072 | 1 | Electronic Engineers, Except Computers | .83 | 56 | 33.91 | 48.24 | 5 |
| 492097 | 2 | Electronic Home Entertainment Equipment Installers and Repairers | 1.90 | 152 | 11.04 | 16.24 | 3 |
| 252021 | 2 | Elementary School Teachers, Except Special Education | 1.23 | 177 | 21.50 | 26.96 | 5 |
| 119161 | 2 | Emergency Management Directors | N/R | N/R | 32.12 | 47.00 | 4 |
| 292041 | 2 | Emergency Medical Technicians and Paramedics | 2.30 | 11 | 12.53 | 15.88 | 4 |
| 172199 | 2 | Engineers, All Other (Mechatronics) | N/R | N/R | 38.91 | 55.29 | 5 |
| 192041 | 2 | Environmental Scientists & Specialists, Including Health | 2.40 | 11 | 18.63 | 28.79 | 5 |
| 436011 | 3 | Executive Secretaries and Administrative Asst. | 1.25 | 33 | 15.79 | 20.99 | 3 |
| 512091 | 2 | Fiberglass Laminators and Fabricators (Composites) | N/R | N/R | 12.50 | 14.84 | 3 |
| 332011 | 2 | Fire Fighters | 1.24 | 33 | 13.99 | 19.46 | 3 |
| 431011 | 1 | First-Line Superv. of Office and Admin. Support Workers | N/R | 32 | 16.36 | 24.60 | 4 |
| 471011 | 1 | First-Line Supervisors of Constr. Trades and Extraction Workers | N/R | N/R | 18.75 | 25.26 | 4 |
| 351012 | 1 | First-Line Supervisors of Food Preparation & Serving Wkrs. | N/R | 112 | 11.39 | 17.22 | 3 |
| 491011 | 1 | First-Line Supervisors of Mechanics, Installers, and Repairers | 1.46 | 27 | 22.38 | 30.94 | 3 |
| 411012 | 1 | First-Line Supervisors of Non-Retail Sales Wkrs. | 0.71 | 21 | 22.96 | 36.50 | 3 |
| 391021 | 2 | First-Line Supervisors of Personal Service Workers | 1.12 | 13 | 12.71 | 19.88 | 3 |
| 511011 | 2 | First-Line Supervisors of Production & Oper. Wkrs. | 0.10 | 12 | 18.91 | 29.45 | 3 |
| 411011 | 1 | First-Line Supervisors of Retail Sales Workers | 1.14 | 240 | 13.13 | 20.23 | 3 |
| 531031 | 1 | First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators | N/R | N/R | 20.46 | 29.76 | 3 |
| 371012 | 2 | First-Line Supv. of Landscaping, Lawn Svc.& Groundskeeping | 1.74 | 567 | 13.08 | 19.75 | 3 |

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|--------|---|---|-------|-------|-------|-------|-----|
| 119039 | 1 | Fitness and Wellness Coordinators | 2.63 | 97 | 30.43 | 37.64 | 5 |
| 119051 | 1 | Food Service Managers | 1.10 | 26 | 17.25 | 31.56 | 4 |
| 194092 | 2 | Forensic Science Technicians | N/R | N/R | N/R | N/R | 4 |
| 170329 | 2 | Fuel Cell Technicians | N/R | N/R | 18.56 | 29.97 | 3 |
| 119061 | 1 | Funeral Service Managers | N/R | N/R | 23.75 | 29.19 | 4 |
| 517021 | 2 | Furniture Finisher | 9.10 | 65 | 10.65 | 13.40 | 3 |
| 111021 | 2 | General and Operations Managers | 1.20 | 36 | 30.26 | 56.95 | 4 |
| 472121 | 2 | Glaziers | 1.96 | 293 | 13.89 | 17.80 | 3 |
| 271024 | 2 | Graphic Designers | 0.29 | 37 | 14.01 | 21.50 | 4 |
| 292099 | 2 | Health Technologists and Technicians, All Other | 2.11 | 215 | 13.48 | 21.13 | 3 |
| 319099 | 3 | Healthcare Support Workers, All Other | N/R | N/R | N/R | N/R | 3 |
| 499021 | 2 | Heating, Air Cond. & Refrigeration Mechanics & Installers | 1.48 | 27 | 15.14 | 19.96 | 3 |
| 533032 | 1 | Heavy and Tractor-Trailer Truck Drivers | 1.59 | 71 | 12.52 | 17.87 | 3 |
| 519198 | 2 | Helpers--Production Workers (<i>Forklift Operator and Dock Wkr.</i>) | N/R | N/R | N/R | N/R | 3 |
| 537041 | 2 | Hoist and Winch Operators | N/R | N/R | N/R | N/R | 3 |
| 311011 | 2 | Home Health Aide | 28.4 | 930 | 11.57 | 13.67 | 3 |
| 131071 | 3 | Human Resources Specialist | 1.22 | 22 | 15.82 | 26.46 | 4 |
| 172112 | 1 | Industrial Engineers (<i>Human Factors & Ergonomics</i>) | 0.66 | 26 | 26.37 | 42.42 | 5 |
| 499041 | 2 | Industrial Machinery Mechanics (<i>Crane Maintenance Tech.</i>) | 2.91 | 15 | 14.19 | 21.09 | 5 |
| 151122 | 1 | Information Security Analysts (<i>Cyber-security Specialist</i>) | 2.51 | 151 | 23.72 | 37.95 | 3 |
| 519061 | 2 | Inspectors, Testers, Sorters, Samplers & Weighers | N/R | N/R | 12.48 | 19.05 | 3 |
| 259031 | 2 | Instructional Designers and Technologists | N/R | N/R | 19.22 | 28.14 | 5 |
| 271025 | 2 | Interior Designers | 1.88 | 215 | 11.73 | 22.30 | 3 |
| 273091 | 2 | Interpreters and Translators | 3.76 | 162 | 11.22 | 19.97 | 4 |
| 373011 | 2 | Landscapers & Grounds Keeping Workers | 12.90 | 10.65 | 11.47 | 14.01 | 3 |
| 436012 | 2 | Legal Secretaries | 1.41 | 456 | 12.74 | 18.77 | 3 |
| 292061 | 2 | Licensed Practical and Licensed Vocational Nurse | 2.45 | 62 | 18.03 | 20.98 | 3 |
| 533033 | 1 | <i>Light Truck or Delivery Services Drive</i> | N/R | 59 | 10.59 | 14.64 | 3 |
| 132072 | 1 | Loan Officers | 2.37 | 42 | 18.08 | 28.98 | 4 |
| 119081 | 2 | Lodging Managers | N/R | N/R | 16.96 | 18.98 | 4 |
| 131081 | 2 | Logisticians | 2.76 | 17 | 22.26 | 34.92 | 5 |
| 514041 | 2 | Machinists | 1.26 | 10 | 13.26 | 20.73 | 3 |
| 292035 | 1 | Magnetic Resonance Imaging Technologists | 2.53 | 152 | 23.61 | 29.64 | 3 |
| 372012 | 3 | Maids & Houskeeping Cleaners (<i>Environmental Services Aide</i>) | 8.0 | 1.636 | 10.87 | 13.36 | N/R |
| 499071 | 3 | Maintenance and Repair Workers, General | 1.14 | 70 | 10.87 | 16.07 | 3 |
| 131111 | 2 | Management Analysts | 1.92 | 49 | 29.61 | 44.98 | 5 |
| 173029 | 2 | Manufacturing Production Technicians | N/R | N/R | 24.02 | 33.16 | 4 |
| 172121 | 1 | Marine Engineers & Naval Architects | N/R | N/R | 15.85 | 25.88 | 5 |
| 131161 | 2 | Market Research Analysts and Marketing Specialists | 3.87 | 17 | 15.85 | 28.90 | 5 |
| 537199 | 2 | Material Moving Workers, All Other | 8.5 | 2150 | 10.89 | 13.36 | 3 |
| 173027 | 2 | Mechanical Engineering Technicians | N/R | N/R | 21.13 | 31.17 | 4 |
| 172141 | 1 | Mechanical Engineers | 0.27 | 27 | 26.95 | 41.01 | 5 |
| 292012 | 2 | Medical and Clinical Laboratory Technician | N/R | N/R | 11.40 | 15.75 | 4 |
| 292011 | 1 | Medical and Clinical Laboratory Technologists | 16.1 | N/R | 21.25 | 29.76 | 4 |
| 119111 | 1 | Medical and Health Services Managers | 2.27 | 69 | 36.17 | 70.20 | 5 |
| 319092 | 2 | Medical Assistants | N/R | N/R | 10.87 | 13.36 | 3 |
| 319093 | 2 | Medical Equipment Preparers | 17.8 | N/R | 13.54 | 16.55 | 3 |
| 499062 | 2 | Medical Equipment Repairers | 3.03 | 180 | 13.19 | 20.17 | 3 |
| 292071 | 2 | Medical Records and Health Information Technicians | 2.13 | 444 | 11.68 | 17.33 | 4 |
| 436013 | 2 | Medical Secretaries | 3.54 | 53 | 12.99 | 14.99 | 3 |

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|--------|---|--|-------|-----|-------|-------|---|
| 319094 | 2 | Medical Transcriptionists | 2.0 | N/R | 13.68 | 15.23 | 3 |
| 131121 | 2 | Meeting & Convention Planners | 3.26 | 217 | 14.78 | 23.72 | 4 |
| 211023 | 2 | Mental Health & Substance Abuse Social Wkrs. | 19.20 | N/R | 18.99 | 21.07 | 5 |
| 252022 | 1 | Middle School Teachers, Exc. Special & Voc. Educ. | 2.40 | 21 | 22.59 | 29.92 | 5 |
| 493042 | 2 | Mobile Heavy Equipment Mechanics, Except Eng. | 2.06 | 12 | 15.92 | 21.81 | 3 |
| 514061 | 2 | Model Makers, Metal and Plastic (<i>Composites</i>) ⁵ | N/R | N/R | 10.87 | 13.79 | 3 |
| 514072 | 1 | Molding, Coremaking and Casting Machine Setters, Operators. Tenders, Metals and Plastic (<i>Composites</i>) ⁵ | N/R | N/R | 10.87 | 13.79 | 3 |
| 493051 | 2 | Motorboat Mechanics and Service Technicians | N/R | N/R | 12.42 | 17.45 | 3 |
| 151142 | 1 | Network and Computer Systems Architects & Admin. | 2.12 | 41 | 24.23 | 36.45 | 4 |
| 311014 | 3 | Nursing Assistant | N/R | N/R | 10.87 | 11.36 | 3 |
| 299011 | 2 | Occupational Health and Safety Specialists (<i>Industrial Hygiene</i>) | N/R | N/R | 21.23 | 31.25 | 4 |
| 312011 | 2 | Occupational Therapy Assistants | N/R | N/R | 17.79 | 26.05 | 4 |
| 472073 | 2 | Operating Engineers & Other Construction Equipment Oper. | 2.38 | 12 | 13.61 | 19.23 | 3 |
| 292081 | 2 | Opticians, Dispensing | 1.75 | 158 | 12.24 | 18.08 | 4 |
| 472141 | 2 | Painters, Construction and Maintenance | N/R | N/R | 10.83 | 15.98 | 3 |
| 519122 | 2 | Painters, Transportation Equipment | N/R | N/R | 15.68 | 17.56 | 3 |
| 232011 | 1 | Paralegals and Legal Assistants | 2.41 | 11 | 15.13 | 18.71 | 3 |
| 292052 | 1 | Pharmacy Technicians | N/R | 29 | 11.94 | 15.42 | 3 |
| 319097 | 2 | Phlebotomist | N/R | N/R | 11.61 | 13.54 | 3 |
| 173029 | 2 | Photonics Technicians | N/R | N/R | 14.95 | 24.65 | 3 |
| 312021 | 1 | Physical Therapist Assistants | 3.65 | 242 | 21.40 | 28.00 | 4 |
| 472151 | 2 | Pipelayers | 2.75 | 282 | 11.89 | 16.68 | 3 |
| 472152 | 2 | Plumbers, Pipefitters, and Steamfitters | 2.32 | 27 | 15.28 | 21.76 | 3 |
| 333051 | 2 | Police and Sheriff's Patrol Officers | 1.03 | 91 | 17.78 | 23.08 | 3 |
| 435031 | 2 | Police, Fire, and Ambulance Dispatchers | 1.35 | N/R | 13.95 | 19.53 | 3 |
| 252011 | 3 | Preschool Teachers, Except Special Education | N/R | N/R | 8.47 | 10.79 | 4 |
| 435061 | 2 | Production, Planning, and Expediting Clerks | N/R | N/R | N/R | N/R | 2 |
| 119141 | 2 | Property, Real Estate, and Community Assoc.Managers | 0.34 | 14 | 14.23 | 23.07 | 3 |
| 292053 | 3 | Psychiatric Technician | 10.1 | N/R | 10.00 | 12.65 | 3 |
| 131023 | 1 | Purchasing Agents, Except Wholesale, Retail, Farm | 0.95 | 45 | 20.35 | 30.58 | 4 |
| 194099 | 2 | Quality Control Analysts | 14.0 | N/R | 11.90 | 13.65 | 3 |
| 113051 | 2 | Quality Control Systems Managers (<i>Industrial Prod. Mgr.</i>) | N/R | N/R | 39.15 | 47.92 | 4 |
| 291124 | 1 | Radiation Therapists | 14.90 | N/R | 37.29 | 26.74 | 3 |
| 292034 | 2 | Radiologic Technologists | 1.74 | 20 | 19.68 | 26.55 | 4 |
| 251193 | 2 | Recreation and Fitness Studies Teachers. Post Sec. | N/R | N/R | 22.78 | 31.36 | 5 |
| 291141 | 1 | Registered Nurses | 1.56 | 212 | 23.51 | 30.82 | 4 |
| 291126 | 2 | Respiratory Therapists | 2.60 | 331 | 22.61 | 27.58 | 4 |
| 472181 | 2 | Roofers | 2.18 | 17 | 14.43 | 18.08 | 3 |
| 535011 | 2 | Sailors and Marine Oilers | N/R | N/R | 10.46 | 12.53 | 3 |
| 112022 | 3 | Sales Managers | 1.08 | 12 | 35.78 | 65.56 | 5 |
| 414012 | 1 | Sales Rep., Wholesale and Mfg, Non-tech. | 1.03 | 62 | 14.32 | 27.89 | 3 |
| 414011 | 1 | Sales Rep., Wholesale and Mfg, Technical & Scientific | 0.80 | 29 | 22.92 | 46.88 | 3 |
| 151199 | 2 | Search Marketing Strategists (<i>Social Media Marketing</i>) | N/R | N/R | 23.93 | 33.93 | 3 |
| 252031 | 2 | Secondary School Teachers, Exc. Special & Voc. Ed. | 1.38 | 15 | 21.87 | 30.22 | 5 |
| 492098 | 2 | Security and Fire Alarm Systems Installers | 1.52 | 354 | 16.48 | 20.40 | 3 |
| 339032 | 2 | Security Guard | 1.42 | 57 | 9.36 | 12.63 | 3 |
| 472211 | 2 | Sheet Metal Workers | 1.49 | 281 | 13.19 | 18.70 | 3 |
| 435071 | 2 | Shipping, Receiving and Traffic Clerks | N/R | N/R | 10.87 | 12.93 | 3 |

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| 211093 | 1 | Social and Human Service Assistants (<i>Inclusive of CPS, CAC, CRSS, CRPS,, CBHT</i>) | 1.22 | 35 | 12.00 | 15.79 | 3 |
| 151132 | 1 | Software Developers, Applications | 1.96 | 148 | 32.95 | 47.53 | 4 |
| 151133 | 1 | Software Developers, Systems Software | 0.47 | 29 | 37.59 | 53.36 | 5 |
| 472231 | 2 | Solar Photovoltaic Installers | N/R | N/R | N/R | N/R | 3 |
| 474099 | 2 | Solar Thermal Installers & Technician | N/R | N/R | N/R | N/R | 3 |
| 472221 | 1 | <i>Structural Iron and Steel Worker</i> | 2.13 | 687 | 14.48 | 20.48 | 3 |
| 292055 | 2 | Surgical Technologists | 1.79 | 229 | 15.40 | 18.98 | 3 |
| 173031 | 2 | Surveying and Mapping Technicians | 1.85 | 191 | 13.37 | 19.30 | 3 |
| 537121 | 2 | Tank Car, Truck, and Ship Loaders | N/R | N/R | N/R | N/R | 3 |
| 259041 | 2 | Teacher Assistants | N/R | N/R | 10.87 | 11.22 | 3 |
| 512092 | 2 | Team Assemblers | N/R | N/R | N/R | N/R | 3 |
| 273042 | 2 | Technical Writers | N/R | N/R | 10.87 | 13.36 | 5 |
| 492022 | 2 | Telecommunications Equip. Installers & Repairers | 0.34 | 399 | 16.21 | 23.96 | 3 |
| 472044 | 2 | Tile and Marble Setters | 3.59 | 16 | 11.67 | 15.08 | 3 |
| 514111 | 2 | Tool and Die Makers | N/R | N/R | 15.79 | 23.81 | 3 |
| 131151 | 2 | Training and Development Specialists | 1.75 | 40 | 19.71 | 30.32 | 5 |
| 536061 | 2 | Transportation Inspectors (Aviation) | N/R | N/R | N/R | N/R | 3 |
| 113071 | 2 | Transportation Managers | N/R | N/R | 30.14 | 48.33 | 4 |
| 339093 | 2 | Transportation Security Screeners | 2.13 | 36 | 15.41 | 17.96 | 3 |
| 113071 | 2 | Transportation, Storage and Distribution Managers | 19.6 | 51 | 30.14 | 48.33 | 4 |
| 113071 | 2 | Transportation, Storage, and Distribution Managers | 2.76 | 10 | 22.26 | 34.65 | 4 |
| 516093 | 2 | Upholsterers | 16.0 | N/R | 10.00 | 11.65 | 3 |
| 292056 | 2 | Veterinary Technologists and Technicians | N/R | N/R | 11.75 | 14.72 | 4 |
| 251194 | 1 | Vocational Education Teachers, Postsecondary | 2.92 | 12 | 20.27 | 26.85 | 4 |
| 518031 | 2 | Water and Wastewater Treat. Plant and Sys. Oper. | N/R | N/R | 15.90 | 20.06 | 3 |
| 474099 | 2 | Weatherization Installers and Technicians | 2.9 | 10 | 10.87 | 12.62 | 3 |
| 151134 | 1 | Web Developers | 1.73 | 255 | 18.66 | 29.60 | 3 |
| 514121 | 2 | Welders, Cutters, Solderers, and Braziers | 1.23 | 19 | 12.80 | 18.27 | 3 |
| 517042 | 2 | Woodworking Machine Setters, Operators, and Tenders | 039 | N/R | N/R | N/R | 3 |

| B/W Code | CUSTOMIZATION KEY | | |
|----------|---|---|---|
| 1 | IMMEDIATE EMPLOYMENT (SUPPLY GAP: 0 & Below) | GROWING NOW | Individual Training Account (ITA) PERMITTED |
| 2 | PROJECTED TO RECOVER OR EMERGING OPPORTUNITIES (SUPPLY GAP: 1-131) | RECOVERY NEXT 2-3 YEARS OR EXPECTED TO GROW | ITA PERMITTED |
| 3 | LIMITED OPPORTUNITY (SUPPLY GAP: 132+) | STATIC OR SHRINKING | ITA is NOT Permitted unless a path to self-sufficiency can be delineated in the participants Individual Employment Plan (IEP) or when included as a part of a Sector Strategy Project. |

¹ B/W Code is provided for those who do not have access to color prints of this document. Each B/W Code corresponds to the customization key below and in the header of this document.

² **BOLDED** Occupations denote High Skill High Wage (HSHW) designation by the *Florida Department of Economic Opportunity*.

³ Training Codes: 3 (Post-Secondary Adult Vocational Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)

⁴ (*Italics*) Denotes supplemental information requested by industry or business.