



Individual Occupational Training Scholarship Information

Workforce Innovation and Opportunity Act (WIOA) Funding Source and Purpose

Services that increase employment, retention, and earnings of participants and that increase postsecondary credential attainment and as a result, improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet skill requirements of employers, and enhance productivity, and the competitiveness of our nation.

How does it work?

- The training program needs to be approved and in an in-demand occupation.
- The Brevard resident applicant is assessed by CareerSource Brevard (CSB) Career Counselors for eligibility and suitability for services.

The training must be for an in-demand occupation and must be offered by an approved training program provider:

The Occupation is on the Regional Targeted Occupations List and shows a path to self-sufficiency. <https://careersourcebrevard.com/wp-content/uploads/2021/06/RTOL-2021-22-LWDB-13-Final-Color-06-07-21.pdf>

Approved Training Programs list <https://careersourcebrevard.com/wp-content/uploads/2018/10/Region-13-State-List.pdf> , training that is approved in other areas of Central Florida can also qualify for scholarships.

What does the scholarship cover?

- Approved training ranges from Home Health Aide to an A.S. Degree
- CSB can award scholarships after the student has been accepted into a limited entry program
- Tuition, fees, books, testing, uniforms, etc.
- Maximum scholarship is \$9,500
- Can't reimburse for past training expenses

Is there unlimited money available?

- No, but funding is usually available
- Funding renews annually
- Scholarships awarded for length of training

Eligibility

This is not an exhaustive list. People who qualify may include:

- Unemployed or low-income workers, including those receiving SNAP
- Earn less than \$20 an hour and have a family income that doesn't exceed 250% of the Lower Living Standard Income Level (around \$58,000 annually for a family of 2)
- Laid-off workers who are receiving or have received re-employment compensation



- Were providing unpaid services in the home but is no longer supported by family's income (displaced homemaker)
- Are formerly self-employed and are unemployed due to the economy,
- Are recently separated Veterans
- Are spouses of active-duty military

Suitability

Is shown to need training to earn a self-sufficient wage and shows they can be successful in training and on the job.

- Aptitude and interest assessments will be conducted by Career Counselors
- Please note, the eligibility and suitability assessment process could take several weeks

The purpose of any scholarship award is to help the career seeker enter (or advance to) related employment immediately after training.

How is funding training awarded?

- Once the candidate goes through the eligibility and suitability process, their Career Counselor compiles assessment information and the cost of training and submits it to the CSB scholarship unit for approval
- Requests are usually approved in a day or two
- Once approved, expenses are paid for through vouchers made out to the school

What else is involved for the CSB customer?

- A continuum of services will be provided by Career Counselors
- Assessments (aptitude/interest)
- Training
- Job placement or job advancement
- Monthly meetings are important to track progress and prepare for employment

After the training is over

- Direct Placements or On-The-Job Training opportunities
- One year of quarterly follow up services

How does someone apply?

First, register in Employ Florida and this link provides website information and a step-by-step guide: <https://careersourcebrevard.com/career-services/pathway-to-finding-a-job/employ-florida-marketplace>.

Next, make contact through the CSB website and go to this link to fill in the Make Contact form <https://careersourcebrevard.com/career-services/education-and-training/occupational-skills-training>. A Career Counselor will follow up to help you with the process.