



## Work Experience Program – Overview

**Designed to bridge the skills gap through training provided at the employer's worksite.**

Our Work Experience program is training provided by an employer to a paid eligible participant while engaged in productive job training. This program is designed for our job seekers who are looking to gain work experience to add to their resume in order to obtain employment. Please note that employers are not obligated to hire the participant after the participants completes their Work Experience. However, if you wish to hire your participant, you may do so at any time.

- CareerSource Brevard sponsors this program and utilizes a staffing agency as the employer of record. The staffing agency is responsible for paying the participants 100% of their wages, running a background check and issuing drug test. There is no cost to the worksite employer.
- The Work Experience program will last for a total of 300 hours.
- Provide general mentoring to the participant in a manner that supports their success.

### Requirements & Restrictions

- Employer must be in Brevard County.
- Allow CareerSource Brevard to complete a minimum of one monitoring visit to meet with supervisor and participant.
- Approve timesheets from the staffing agency by the established deadline each week.
- Contact your Business Liaison/Job Developer with any concerns or issues regarding the Work Experience, including any plans to release Work Experience (WE) participant prior to completion of approved hours. Please note that employers may release the participant at anytime during the Work Experience.
- Participant must complete all on-boarding requires by the staffing agency in order to confirm the participant's start date. Your CareerSource Brevard Business Liaison/Job Developer will contact you directly to let you know when the participant may begin their Work Experience