

2022 - 2023 Regional Targeted Occupations List



1	ITA & WBT Permitted - Growing Now
2	ITA & WBT Permitted - Projected to Recover or Expected to Grow
3	ITA & WBT Not Permitted - Static or Shrinking

SOC	1 C O D E	Occupation ²	Annual Percent Growth	Annual Openings	2020 Hourly Wage		Training Code ³
					\$ Entry	\$ Mean	
132011	2	Accountants and Auditors	1.59	147	19.85	35.93	5
113011	2	Administrative Services Managers	1.56	376	31.21	49.63	4
43199	3	Office and Administrative Support Workers, All Other	1.54	195	25.61	46.23	4
173021	1	Aerospace Engineering and Operations Technicians	3.42	112	20.68	32.20	4
172011	1	Aerospace Engineers	1.33	81	38.31	58.46	5
493011	2	Aircraft Mechanics and Service Technicians	1.33	67	18.29	26.80	3
512011	2	Aircraft Structure, Surfaces, Rigging, and Systems	N/R	N/R	14.29	21.90	3
532022	2	Airfield Operations Specialists	N/R	N/R	15.00	25.00	4
532011	2	Airline Pilots, Copilots, and Flight Engineers	1.52	557	45.87	88.88	4
291071	3	Anesthesiologist Assistants	N/R	N/R	24.62	41.67	5
173011	3	Architectural and Civil Drafters	1.38	733	16.33	24.73	3
119041	3	Architectural and Engineering Managers	1.73	66	54.19	72.83	5
274011	3	<i>Audio and Video Equipment Technicians</i>	2.68	20	13.70	17.22	4
493021	1	Automotive Body and Related Repairers	1.08	40	14.49	23.84	3
493023	1	Automotive Service Technicians and Mechanics	1.25	62	11.99	17.95	3
492091	1	Avionics Technicians	N/R	14	20.41	26.98	3
119041	2	Biofuels/Biodiesel Product Dev. Mgrs.	1.4	10	20.41	14.04	4 -
194021	3	Biological Technicians	N/R	N/R	N/R	N/R	4
172031	3	Biomedical Engineers <i>(Includes Technician)</i> ⁴	N/R	N/R	N/R	N/R	4
433031	2	Bookkeeping, Accounting, and Auditing Clerks	0.57	281	12.47	18.21	4
472021	2	Brickmasons and Blockmasons	4.49	227	11.43	16.37	3
493031	1	Bus & Truck Mechanics and Diesel Engine Specialists	1.36	20	16.90	22.87	3
432031	3	Bus Driver, Transit & Intercity	1.38	1,524	12.48	16.28	3
131199	1	Business Operations Specialists, All Other	1.02	239	21.11	34.39	4
517011	1	Cabinetmakers and Bench Carpenter	N/R	N/R	13.06	20.66	3
535021	1	Captains, Mates, and Pilots of Water Vessels	2.91	10	19.29	32.32	3
292031	3	Cardiovascular Technologists and Technicians	2.70	17	13.12	22.50	3
435011	1	Cargo and Freight Agents	0.56	4	13.08	22.85	3
472031	1	Carpenters	1.15	133	14.90	19.65	3
473012	3	Carpenters.Helpers	1.52	123	12.41	15.68	3
472051	3	Cement Masons and Concrete Finishers	0.74	49	16.95	20.46	3
351011	3	Chefs and Head Cooks	2.35	18	13.81	19.97	3
194031	3	Chemical Technicians	N/R	N/R	14.67	19.19	4
111011	3	Chief Executives	0.02	47	35.37	75.66	5
399011	1	Childcare Workers	N/R	N/R	10.67	11.28	3
172051	1	Civil Engineers	1.10	53	30.29	45.08	5
131031	2	Claims Adjusters, Examiners, and Investigators	0.17	27	18.26	27.86	3
272022	3	Coaches and Scouts <i>(Director of Athletics)</i>	N/R	N/R	18.01	21.05	4
532012	3	Commercial Pilots	3.13	19	N/R	N/R	3
201109	2	Community Health Worker	1.02	15	14.87	18.41	3
131041		Compliance Officers, Exc. Safety, Agri, Constr & Tranp.	2.07	65	21.99	36.44	3
113021	2	Computer and Information Systems Manager <i>(Computer Cyber-Security Information Specialist)</i>	1.99	49	46.36	70.33	5
172061	1	Computer Hardware Engineers	1.79	121	39.13	53.91	5
151241	2	Computer Network Architects	2.25	32	37.75	50.71	5
151231	2	Computer Network Support Specialists	1.87	77	19.31	26.15	3
151299	1	Computer Occupations, All Other	1.31	46	23.29	40.33	3
151131	3	Computer Programmers	0.96	34	30.04	43.20	3

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151211	1	Computer Systems Analysts	2.03	67	28.37	43.84	4
151232	2	Computer User Support Specialists	1.69	80	15.88	24.07	3
492011	3	Computer, ATM, and Office Machine Repairers	N/R	N/R	12.32	14.75	3
514011	1	Computer-Controlled Machine Tool Operators Metal & Plastic	17.2	55	15.90	17.44	3
474011	2	Construction and Building Inspectors	0.88	25	18.68	28.43	3
472061	2	Construction Laborers	23.80	378	13.59	XXX	3
119021	2	Construction Managers	1.79	58	28.42	46.03	4
352014	1	Cooks, Restaurant	17.80	97	9.53	13.79	3
273043	2	Copy Writers (<i>Web Content</i>)	N/R	N/R	N/R	N/R	5
333012	2	Correctional Officers and Jailers	.18	62	16.54	21.33	3
131051	1	Cost Estimators	1.11	26	18.06	28.70	4
37021	1	Crane and Tower Operators	0.39	12	21.23	39.63	3
151245	1	Database Administrators and Architects	1.79	17	30.01	48.38	4
319091	2	Dental Assistants	1.91	86	12.99	17.53	3
292021	2	Dental Hygienists	2.21	1,000	22.54	30.31	4
292032	2	Diagnostic Medical Sonographers	4.07	270	21.51	28.80	3
292051	3	Dietetic Technicians	N/R	N/R	10.87	13.98	3
291031	3	Dietitians and Nutritionists	19.80	18.83	29.43	28.21	5
173019	3	Drafters, All Other	N/R	N/R	13.54	17.29	3
472081	3	Drywall and Ceiling Tile Installers	2.88	11	11.52	15.03	3
119031	3	Education Administrators, Preschool and Childcare Centers	1.56	16	15.09	18.12	4
512022	3	Electrical and Electronic Equipment Assemblers	N/R	N/R	N/R	N/R	3
492094	2	Electrical and Electronic Repairers, (<i>Commercial & Industrial Equip</i>)	N/R	21	17.25	24.19	3
173023	2	Electrical and Electronics Engineering Technicians	2.03	80	12.61	27.78	4
172071	2	Electrical Engineers	2.93	129	33.88	50.99	5
499051	1	Electrical Power-Line Installers and Repairers	.75	N/R	17.35	27.20	3
472111	2	Electricians	1.28	191	17.47	23.83	3
512023	2	Electromechanical Equipment Assemblers	1.06	15	18.25	27.89	3
172072	1	Electronic Engineers, Except Computers	2.66	82	36.25	49.99	5
492097	3	Electronic Home Entertainment Equip. Installers & Repairers	1.90	152	11.04	16.24	3
252021	2	Elementary School Teachers, Except Special Education	0.80	178	17.07	21.29	5
292041	2	Emergency Medical Technicians and Paramedics	2.30	11	12.53	15.88	4
172199	2	Engineers, All Other (<i>Mechatronics</i>)	1.14	114	36.48	55.29	5
194091	2	Environmental Science & Protection Technicians	1.71	54	21.07	36.67	5
173026	2	Industrial Engineering Technologists and Technicians	1.45	16	17.45	28.52	4
192041	2	Environmental Scientists & Specialists, Including Health	2.40	11	18.63	28.79	5
436011	2	Executive Secretaries and Administrative Asst.	1.25	33	15.79	20.99	3
399031	3	Exercise Trainers and Group Fitness Instructors	.43	11	12.65	15.01	2
512091	2	Fiberglass Laminators and Fabricators (<i>Composites</i>)	N/R	N/R	12.50	14.84	3
332011	2	Fire Fighters	N/R	N/R	N/R	N/R	3
431011	1	First-Line Superv. of Office and Admin. Support Workers	N/R	N/R	N/R	N/R	4
471011	1	First-Line Supervisors of Constr. Trades and Extraction Workers	1.30	123	21.63	30.21	4
351012	1	First-Line Supervisors of Food Preparation & Serving Wkrs.	N/R	112	11.39	17.22	3
491011	1	First-Line Supervisors of Mechanics, Installers, and Repairers	1.25	75	20.49	30.48	3
411012	1	First-Line Supervisors of Non-Retail Sales Wkrs.	0.11	55	25.15	40.36	4
391098	2	First-Line Supervisors of Personal Service Workers	N/R	N/R	N/R	N/R	3
511011		First-Line Supervisors of Production & Oper. Wkrs.	1.35	104	18.93	29.56	3
411011	1	First-Line Supervisors of Retail Sales Workers	0.96	245	15.41	22.73	3
531047	1	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	1.47	47	15.82	23.18	3
371012	1	First-Line Supv. of Landscaping, Lawn Svc,& Groundskeeping	2.33	49	16.92	24.78	3

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119039	3	Fitness and Wellness Coordinators	2.63	97	30.43	37.64	5
119051	3	Food Service Managers	1.24	86	16.11	26.83	4
194092	3	Forensic Science Technicians	N/R	N/R	N/R	N/R	4
170329	3	Fuel Cell Technicians	N/R	N/R	18.56	29.97	3
119061	3	Funeral Service Managers	1.20	217	23.75	29.19	4
517021	3	Furniture Finisher	9.10	65	10.65	13.40	3
111021	3	General and Operations Managers	1.86	393	24.20	53.36	4
472121	3	Glaziers	1.96	658	13.89	17.80	3
271024	3	Graphic Designers	1.42	26	12.19	19.72	4
292099	2	Health Technologists and Technicians, All Other	1.92	1011	12.98	19.75	3
319099	2	Healthcare Support Workers, All Other	N/R	N/R	N/R	N/R	3
499021	2	Heating, Air Cond. & Refrigeration Mechanics & Installers	0.99	102	16.27	21.59	3
533032	1	Heavy and Tractor-Trailer Truck Drivers	1.13	144	15.97	20.70	3
473012	3	Helper, Carpenter	2.89	10.45	12.65	15.01	3
519198	2	Helpers--Production Workers (<i>Forklift Operator and Dock Wkr.</i>)	N/R	N/R	N/R	N/R	3
537041	2	Hoist and Winch Operators	N/R	N/R	N/R	N/R	3
311011	2	Home Health Aide	28.4	930	11.57	13.67	3
131071	1	Human Resources Specialist	1.47	90	18.23	31.99	5
172112	1	Industrial Engineers (<i>Human Factors & Ergonomics</i>)	3.68	167	30.69	42.31	5
173026	2	Industrial Engineering Technologist & Technicians	2.89	91	26.01	43.01	4
499041	2	Industrial Machinery Mechanics (<i>Crane Maintenance Tech.</i>)	1.42	29	16.49	25.03	3
151212	1	Information Security Analysts (<i>Cyber-security Specialist</i>)	6.02	50	33.74	52.18	3
519061	3	Inspectors, Testers, Sorters, Samplers & Weighers	N/R	N/R	12.48	19.05	3
259031	2	Instructional Designers and Technologists	N/R	N/R	19.22	28.14	5
271025	3	Interior Designers	1.36	39	13.77	23.70	3
273091	2	Interpreters and Translators	3.76	162	11.22	19.97	4
373011	3	Landscapers & Grounds Keeping Workers	12.90	10.65	11.47	14.01	3
436012	1	Legal Secretaries	1.41	456	12.74	18.77	3
254031	1	Library Technicians	2.45	135	14.05	18.29	3
292061	2	Licensed Practical and Licensed Vocational Nurse	1.54	105	16.03	20.70	3
533033	2	Light Truck or Delivery Services Drive	N/R	59	10.59	14.64	3
119081	3	Lodging Managers	1.43	7	21.54	40.57	4
131081	1	Logisticians	1.70	72	27.68	39.00	5
514041	1	Machinists	1.98	70	15.77	20.45	3
292035	1	Magnetic Resonance Imaging Technologists	2.53	152	23.61	29.64	3
372012	3	Maids & Houskeeping Cleaners (<i>Environmental Services Aide</i>)	8.0	1.636	10.87	13.36	N/R
499071	2	Maintenance and Repair Workers, General	1.14	70	10.87	16.07	3
13-1111	2	Management Analysts	1.78	193	40.66	26.19	5
173029	2	Manufacturing Production Technicians	N/R	N/R	24.02	33.16	4
172121	3	Marine Engineers & Naval Architects	N/R	N/R	15.85	25.88	5
131161	3	Market Research Analysts and Marketing Specialists	2.80	76	15.80	30.90	5
537199	3	Material Moving Workers, All Other	8.5	2150	10.89	13.36	3
173027	3	Mechanical Engineering Technicians	N/R	N/R	21.13	31.17	4
172141	1	Mechanical Engineers	2.71	89	33.28	48.16	5
292012	3	Medical and Clinical Laboratory Technician	1.95	656	15.07	24.78	4
292011	3	Medical and Clinical Laboratory Technologists	1.52	895	15.07	24.78	4
119111	3	Medical and Health Services Managers	3.40	75	29.40	53.10	5
319092	2	Medical Assistants	2.38	173	13.08	15.49	3
319093	1	Medical Equipment Preparers	17.8	N/R	13.54	16.55	3
499062	1	Medical Equipment Repairers	3.03	180	13.19	20.17	3
292071	1	Medical Records and Health Information Technicians	1.82	937	12.75	19.57	4
436013	1	Medical Secretaries	1.61	146	13.49	17.74	3

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319094	1	Medical Transcriptionists	2.0	N/R	13.68	15.23	3
131121	2	Meeting & Convention Planners	2.41	7	14.07	20.79	4
211023	2	Mental Health & Substance Abuse Social Wkrs.	19.20	N/R	18.99	21.07	5
252022	1	Middle School Teachers, Exc. Special & Voc. Educ.	0.83	34	17.23	21.45	5
493042	2	Mobile Heavy Equipment Mechanics, Except Eng.	1.51	636	15.35	21.91	3
514061	2	Model Makers, Metal and Plastic (<i>Composites</i>)	N/R	N/R	10.87	13.79	3
514072	1	Molding, Coremaking and Casting Machine Setters, Operators. Tenders, Metals and Plastic (<i>Composites</i>)	N/R	N/R	10.87	13.79	3
493051	3	Motorboat Mechanics and Service Technicians	N/R	N/R	12.42	17.45	3
533099	2	Motor Vehicle Operators, All Other add					
151244	2	Network and Computer Systems Architects & Admin.	1.86	62	28.21	39.46	4
311014	2	Nursing Assistant	N/R	N/R	10.87	11.36	3
299011	2	Occupational Health and Safety Specialists (<i>Industrial Hygiene</i>)	N/R	N/R	21.23	31.25	4
312011	2	Occupational Therapy Assistants	2.35	32	27.64	32.30	4
439199	3	Office and Administrative Support Workers, All Other	2.61	16	25.00		
472073	2	Operating Engineers & Other Construction Equipment Oper.	1.44	61	14.34	20.01	3
292081	2	Opticians, Dispensing	1.75	158	12.24	18.08	4
472141	2	Painters, Construction and Maintenance	1.42	45	14.95	19.63	3
519122	2	Painters, Transportation Equipment	N/R	N/R	15.68	17.56	3
232011	1	Paralegals and Legal Assistants	1.20	44	15.53	22.43	3
292052	1	Pharmacy Technicians	1.95	84	13.50	18.56	3
319097	3	Phlebotomist	2.48	15	13.55	16.28	3
173029	2	Photonics Technicians	N/R	N/R	14.89	24.65	3
274021	3	Photographers	NR	NR	12.00	15.00	3
312021	3	Physical Therapist Assistants	3.96	23	22.38	29.19	4
472151	2	Pipelayers	2.85	666	13.62	19.14	3
472152	2	Plumbers, Pipefitters, and Steamfitters	0.76	83	17.42	23.28	3
333051	2	Police and Sheriff's Patrol Officers (<i>Auxillary</i>)	1.06	93	20.67	24.06	3
435031	2	Police, Fire, and Ambulance Dispatchers	1.35	705	13.95	19.53	3
252011	3	Preschool Teachers, Except Special Education	N/R	N/R	8.47	10.79	4
119031	3	Preschool and Daycare Education and Childcare Admin.	NR	NR	16.01	23.45	4
435061	2	Production, Planning, and Expediting Clerks	N/R	18.06	N/R	N/R	2
119141	2	Property, Real Estate, and Community Assoc.Managers	0.62	56	13.44	28.69	4
292053	3	Psychiatric Technician	10.1	N/R	10.00	12.65	3
131023	2	Purchasing Agents, Except Wholesale, Retail, Farm	0.5	1,484	18.60	29.94	4
194099	2	Quality Control Analysts	14.0	N/R	11.15 .0690	13.65	3
113051	2	Quality Control Systems Managers (<i>Industrial Prod. Mgr.</i>)	N/R	N/R	39.15	47.92	4
492021	3	Radio, Cellular, & Tower Equip. Installers & Repairers	41	15.04	18.99	21.07	3
291124	1	Radiation Therapists	14.90	N/R	37.29	26.74	3
292034	2	Radiologic Technologists	1.13	23	20.28	27.38	3
251193	2	Recreation and Fitness Studies Teachers. Post Sec.	N/R	N/R	22.78	31.36	5
291141	1	Registered Nurses	0.95	295	26.25	32.50	4
291126	2	Respiratory Therapists	2.07	17	23.98	28.68	4
173024	2	Robotics Technicians	NR	NR	15.64	22.05	4
472181	2	Roofers	2.18	122	12.41	15.03	3
535011	2	Sailors and Marine Oilers	N/R	N/R	10.46	12.53	3
412031	3	Salespersons, Retail	NR	NR	10.12	14.35	2
112022	3	Sales Managers	1.08	37	23.89	54.25	5
414012	1	Sales Rep., Wholesale and Mfg, Non-tech.	1.43	183	15.57	33.80	3
414011	1	Sales Rep., Wholesale and Mfg, Technical & Scientific	2.00	37	N/R	N/R	3
151199	2	Search Marketing Strategists (<i>Social Media Marketing</i>)	N/R	N/R	23.93	33.93	3
252031	1	Secondary School Teachers, Exc. Special & Voc. Ed.	0.78	83	18.24	22.29	5
492098	1	Security and Fire Alarm Systems Installers	N/R	N/R	N/R	N/R	3

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339032	2	Security Guard	1.42	57	9.36	12.63	3
472211	1	Sheet Metal Workers	0.85	35	16.59	23.05	3
435071	1	Shipping, Receiving and Traffic Clerks	N/R	N/R	10.87	12.93	3
211093	2	Social and Human Service Assistants <i>(Inclusive of CPS, CAC, CRSS, CRPS, CBHT)</i>	1.22	35	12.00	15.79	3
151132	1	Software Developers, Applications	1.96	183	32.95	47.53	4
151133	1	Software Developers, Systems Software	0.47	174	37.59	53.36	5
472231	2	Solar Photovoltaic Installers	N/R	N/R	N/R	N/R	3
474099	2	Solar Thermal Installers & Technician	N/R	N/R	N/R	N/R	3
271014	2	Special Effects Artists and Animators	NR	NR	NR	NR	3
472221	1	<i>Structural Iron and Steel Worker</i>	1.00	32	15.11	24.45	3
292055	2	Surgical Technologists	0.64	24	15.96	20.82	3
173031	2	Surveying and Mapping Technicians	1.51	733	13.37	19.30	3
537121	2	Tank Car, Truck, and Ship Loaders	N/R	N/R	N/R	N/R	3
259041	2	Teacher Assistants	1.19	122	13.03	16.38	3
512092	3	Team Assemblers	N/R	N/R	N/R	N/R	3
273042	2	Technical Writers	N/R	N/R	10.87	13.36	5
492022	3	Telecommunication Equip Installers & Repair (Broadband)	0.74	67	19.58	25.77	3
472044	2	Tile and Marble Setters	2.87	30	13.81	22.28	3
514111	2	Tool and Die Makers	N/R	N/R	15.79	23.81	3
131151	2	Training and Development Specialists	2.25	62	18.45	30.38	5
536061	2	Transportation Inspectors (Aviation)	N/R	N/R	N/R	N/R	3
113071	2	Transportation Managers	N/R	N/R	30.14	48.33	4
339093	2	Transportation Security Screeners	2.13	36	15.41	17.96	3
113071	2	Transportation, Storage and Distribution Managers	19.6	51	30.14	48.33	4
516093	2	Upholsterers	16.0	N/R	10.00	11.65	3
292056	2	Veterinary Technologists and Technicians	N/R	N/R	11.75	14.72	4
251194	1	Vocational Education Teachers, Postsecondary	2.92	12	20.27	26.85	4
518031	3	Water and Wastewater Treat. Plant and Sys. Oper.	N/R	N/R	15.90	20.06	3
474099	2	Weatherization Installers and Technicians	2.9	10	10.87	12.62	3
151257	1	Web Developers	1.29	13	18.01	25.74	3
514121	2	Welders, Cutters, Solderers, and Braziers	1.47	81	13.86	19.95	3
517042	2	Woodworking Machine Setters, Operators, and Tenders	039	N/R	N/R	N/R	3

B/W Code	CUSTOMIZATION KEY		
1	IMMEDIATE EMPLOYMENT <small>(SUPPLY GAP Category : High)</small>	GROWING NOW	Individual Training Account (ITA) Work Based Training (WBT) PERMITTED
2	PROJECTED TO RECOVER OR EMERGING OPPORTUNITIES <small>(SUPPLY GAP: Moderate)</small>	RECOVERY NEXT 2-3 YEARS OR EXPECTED TO GROW	ITA & WBT PERMITTED
3	LIMITED OPPORTUNITY <small>SUPPLY GAP: Low</small>	STATIC OR SHRINKING	ITA & WBT is NOT Permitted unless a path to self-sufficiency can be delineated in the participants Individual Employment Plan (IEP) or when included as a part of a Sector Strategy Project.

¹ B/W Code is provided for those who do not have access to color prints of this document. Each B/W Code corresponds to the customization key below and in the header of this document.

² **BOLDED** Occupations denote High Skill High Wage (HSHW) designation by the Florida Department of Economic Opportunity.

³ Training Codes: 3 (Post-Secondary Adult Vocational Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)

⁴ *(Italics)* Denotes supplemental information requested by industry or business.