

YOUR BUSINESS NEEDS TALENT.



THEY NEED WORK.

WHAT IS On-The-Job Training?

Think of OJT as a business bottom line opportunity to get wages support to hire talent that is trained your way by your experts in your business for your specific needs.

HOW IT WORKS

On-the-Job Training reimburses our local companies for delivering customized training to fill the hiring needs of their businesses.

- You hire, we reimburse **up to 50% of wages** during the approved training period.
- For up to **1040 hours** per eligible hire.
- Wages reimbursement is fast too, **15-20 days**.
- **Your Part? Apply before you hire and provide a training plan with transferable skills and instruction on the job.**
- Full time employment.
- Pay a minimum of \$12.00 per hour; provide wages and benefits equal to those provided employees working similar lengths doing same type of work.

*If things don't work out? **You don't pay anything back.** Reimbursement is for training you already provided employee on the job.*

HOW IT WORKS

Wages during the Work Experience training program are paid for you, **not by you.**

- **100% funded** by CareerSource Brevard.
- Employer of record is a Staffing Agency.
- Candidates must be an **unemployed eligible worker.**
- Candidate will undergo background testing and drug screening (**no cost to you**).
- **Easy application process.**
- **Turnaround to start:** usually within 2 weeks from submittal.
- **Participant driven.**

WHAT IS Work Experience?

Think of it as getting wages support for hiring temporary help to perform necessary work while they earn and learn on the job.

Still have Questions?
Pick the brain of an
OJT/WE EXPERT
at CareerSource Brevard.



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{Win-Win}

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