| SYSTEM WIDE SALARY RANGES - Effective July 1, 2023 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Salary |  |
| Class Titlel Group | FSLA <br> Status | \# of Positions | Minimum | Maximum |
| Business \& Sector Specialists | Exempt | 6 | 40,000 | 60,000 |
| Planning \& Operations Specialists | Exempt | 4 | 45,000 | 65,000 |
| Administrative Support Specialists | NonExempt \& Exempt | 5 | 35,000 | 65,000 |
| Information Technology Specialists | Exempt | 2 | 35,000 | 65,000 |
| Directors | Exempt | 2 | 60,000 | 110,000 |
| CFO | Exempt | 1 | Actual Salary | 130,000 |
| Vice Presidents | Exempt | 3 | 70,000 | 100,000 |
| President | Exempt | 1 | Actual Salary | 133,848 |
| Total |  | 24 |  |  |

BENEFITS OFFERED TO CAREERSOURCE BREVARD EMPLOYEES
Some benefit programs require contributions from the employee, but most are fully paid. The following benefits are available to eligible employees: Vision, Dental, Health Insurance, Short Term Disability, Long Term Disability, Life Insurance, Wellness Program, Aflac, Cell phone allowance, 403(b) Savings Plan/Match, personal leave for Sick/Vacation, paid Holidays (10). Year-end incentives not to exceed 5\%. Exemplary Performance Bonus not to exceed 5\%. President's bonus not to exceed 15\%.

