

CareerSource Brevard
Board of Directors Meeting
June 13, 2024

MINUTES

Members in Attendance: Shawn Beal (virtual), Mary Jane Brecklin, Colleen Browne, Art Hoelke (virtual), Karen Locke, Nuno Mana, Mike Menyhart (virtual), Wayne Olson, Amar Patel, and Monica Shah (virtual).

Members Absent: Frank Abbate, Lloyd Gregg (Chair), Traci Klinkbeil, Pamela Reed, Cordell Rolle, Holly Tanner, and Lynda Weatherman.

Staff Present: Marci Murphy, Holly Paschal, Thomas LaFlore, Yvonne Kobrin, Denise Biondi, Lynn Hudson, Caroline Joseph-Paul (virtual), Kristine Wolff (virtual), Amberstar Bush, Marina Stone (virtual), James Watson, Kristine Wolff, Marina Stone, Kory Sillerud, Sally Patterson, Jessica Clements, Melissa Janssen, Bob Knippel, Chakib Chahadi, Ashley Ziemann, and Ahmanee Collins-Bandoo.

Guests: Trish McGetrick, Katie Bush, Joe Antczak, Don Lusk, Howard Johnson, Brian Williard, Mack Thomas, Robin King, and Julia Ashford.

Call to Order: The CareerSource Brevard (CSB) Board Meeting was called to order at 8:30am by Mary Jane Brecklin (Vice Chair).

Public Comment: There was no public comment.

Presentations:

HR Compensation Consultants, LLC

Joe Antczak with HRCC shared with the board the details of the project to assist CSB & CSFV with Classification and Compensation Review Services that they have been providing since March 2024. The project is scheduled for completion in June 2024.

Board Member Recognitions

Marci Murphy recognized the following board members for their many years of service and dedication to serving as a Board of Director at CareerSource Brevard: Frank Abbate, Shawn Beal, Art Hoelke, Traci Klinkbeil, Karen Locke, Nuno Mana, Wayne Olson, Amar Patel, Cordelle Rolle, Monica Shah, Holly Tanner, and Lynda Weatherman. Ms. Murphy explained that the Executive Committee members were given their awards at the last Executive Committee Meeting. Ms. Murphy also recognized Lynda Weatherman and stated that she was presented with the U.S. Air Force Distinguished Public service award which is the highest honor issued to a non-employee civilian and that Ms. Weatherman is one of only 66 individuals to win this award.

Vice Chair, Mary Jane Brecklin recognized CSB President Marci Murphy for her outstanding leadership and contributions to CareerSource Brevard.

Final Statement of Financial Interests (Form 1F)

Holly Paschal presented instructions for Board Members on how to file the Final Statement of Financial Interests Form 1F on the Florida Commission on Ethics, Electronic Financial Disclosure Management System. Board Members were informed that they must file within 60 days of leaving office.

Action Items:

Approval of Board of Directors Meeting Minutes

Motion to approve the Board of Directors Meeting minutes for February 15, 2024, made by Colleen Browne and seconded by Nuno Mana. Motion passed unanimously.

Approval of Youth Services Operator for Flagler Volusia

Jim Watson gave an overview of the RFP process as well as the Rating and Scoring Process for Flagler Volusia Youth Services Operator. Motion to approve CareerSource Brevard to negotiate a Youth Services contract with C2 GPS for the period of July 1, 2024, through June 30, 2025, for services to Volusia and Flagler Counties. If negotiations with C2 GPS fail, then authorize CareerSource Brevard to negotiate with Eckerd Youth Alternatives made by Colleen Browne and seconded by Amar Patel. Motion passed unanimously.

Regional Targeted Occupations List 2024-2025

Jim Watson gave an overview of the RTOL and states that this RTOL is a combination of Brevard, Flagler, and Volusia Counties. Mr. Watson informed the board members that the list had an increase of 250 occupations between the three counties. Motion to approve the Regional Targeted Occupations List for 2024-2025 made by Colleen Browne and seconded by Mike Menyhart. Motion passed unanimously.

Reports:

Mike Menyhart gave a report on the Industry Workforce Committee meeting which was held on April 9, 2024.

Amberstar Bush gave a report on the Career Center Committee meeting which was held on April 23, 2024.

Colleen Browne gave a report on the Finance Committee meeting which was held on May 6, 2024.

Marci Murphy shared the President's Report and updates include:

Consolidation Update

Ms. Murphy informed that the new regional Designation and Interlocal Agreement has been approved by all three counties as of June 4th, and the agreement states that Ms. Murphy will be the Executive Director for the new board. She shared that the first Tri-County Consortium meeting will occur on July 1st, and at this meeting the consortium will select the new board members, approve the 2024-25 budget and new board bylaws. After the selection of board members has concluded, Ms. Murphy states that she will be working on a date for the first board meeting in July, and the new board will consist of 28 members, 13 from Brevard, 12 from Volusia, and 3 from Flagler. She informed the board members that she sent them each an email with the new board application and instructed the current board to complete the application if interested. She informed the board members that even if they're not selected, it is important to understand that membership is a two-year term with 50% of the board members coming up for possible re-appointment every year and encouraged the board members to submit their application for future membership.

Ms. Murphy also shared that operational work groups are still meeting to discuss and complete tasks pertaining to the consolidation, and that there are currently 13 work groups with eight groups completed and five still meeting and progressing. She informed that there are several fiscal questions that still need to be addressed concerning the disillusion of CSFV and the wind-up committee scope of work that is being created to address items after June 30th; the wind-up committee will contain Volusia and Flagler Counties along with one member from CSFV's current board.

Ms. Murphy informed that the new name will be CareerSource Brevard Flagler Volusia and our new region number will be 27.

